

## HEAD OF TALENT SCOUTING (M/F/D) @ FOUNDERS FOUNDATION

**Business is like travelling:** The interesting stuff always happens off the beaten track. This is why we set camp in Bielefeld. The widely underestimated city is not only a hidden (and beautiful) gem, it is also located in the center of one of the most interesting parts of Germany: the OWL region, home to an abundance of hidden champions. Like most corporates the local Mittelstand combines stability and success, but lacks in agility and creativity. This is where the Founders Foundation steps in: We are creating a founder-centric ecosystem and educate the next generation of tech entrepreneurs to build a bridge between the old and the new. And we need your help - so that we can look back one day to say: **We made a difference.**

**WHY DO WE NEED YOU?** It's all about the people. The thing is: There are seven billion of them out there. That's why we need your sense for talents to recruit, attract and empower the right ones for our education programs.

**THINGS YOU'LL DO** Working at the Founders Foundation is fun. You need us to be more specific? Sure thing, as our Head of Talent Scouting you will:

- ▲ Bring talents to the Founders' Foundation programs
- ▲ Establish, maintain and expand strategic partnerships with leading institutions worldwide (accelerators, boot camps, universities etc.)
- ▲ Maintain and expand our strong network of committed mentors, advisors and investors as well as industrial and economic experts

**ABOUT YOU** Working at the Founders Foundation is fun because the people here are fun to work with. It is our concept for success and something we want to pursue. Working with you will be fun when you have:

- ▲ Experience in a digital startup environment and/or entrepreneurship (startup, accelerator, incubator, company builder, VC, etc.)
- ▲ Significant experience and knowledge in talent sourcing and nurturing
- ▲ A vast network in the international startup ecosystem
- ▲ An Entrepreneurial mind-set with strong analytical and conceptual skills
- ▲ Strong communication skills

**WHAT'S IN IT FOR YOU?** First things first: **Our salaries are competitive.** But you know as well as we do that money is far from everything. To make your time at the Founders Foundation as interesting and pleasant as possible you will benefit from:

- ▲ A strong network of founders, partners and venture capitalists
- ▲ An abundance of contacts to the international startup scene
- ▲ All sorts of responsibilities, room for creativity and new ideas
- ▲ An awesome team of people who have your personal development at heart
- ▲ Exclusive participation in workshops, events and training programs
- ▲ Further development and discounts on Bertelsmann corporate benefits
- ▲ A modern workplace in Bielefeld's old town - muesli, fruit, water and coffee included

**Start date** Straight away // **Location** Bielefeld // **Salary** Make a proposal

**Sounds like the perfect job for you?**

**Send your application to [bewerbung@foundersfoundation.de](mailto:bewerbung@foundersfoundation.de)\* and join us now!**

\*The data controller in charge of data privacy and protection for your application is the Founders Foundation, Carl-Bertelsmann-Str. 256, 33311 Gütersloh, Germany ("Bertelsmann Stiftung"). The Founders Foundation processes your information for the purpose of establishing an employment contract pursuant to Art. 6 (1) b General Data Protection Regulation (GDPR) / section 26 German Federal Data Protection Act (BDSG). The retention period for the information provided by you is six months as provided for by the General Equal Treatment Act (AGG), beginning upon the completion of your application procedure.

The Founders Foundation is an initiative of the Bertelsmann Stiftung - your application will be passed on to us via the main recruitment department due to data protection law. The Founders Foundation engages service providers for the processing of your information. Except for this, no disclosure of your application takes place unless this is required by law or you have given your consent. You can contact the data protection officer of the Founders Foundation at the above address or by writing to [datschutz@brandi.net](mailto:datschutz@brandi.net). For more information on data privacy and protection, see here (<https://foundersfoundation.de/privacy-policy/>).